

Staff Welfare Policy





Vidya Vikas Mandal Pathrud's

SHANKARRAO PATIL MAHAVIDYALAYA BHOOM

Tq.Bhoom Dist Osmanabad (413504)

(Affiliated to Dr.Babasaheb Ambedkar Marathwada University Aurangabad)

Re-Accredited By NAAC 'B' Grade

Email: spcm53@rediffmail.com

website – www.spcollege.in

Office No 02478-272012

Staff Welfare Policy

There are welfare schemes both statutory and non- statutory for its all-academic and administrative employees and the students. The college teaching and non-teaching staff becomes eligible, as they join the college as permanent faculty, for the provisions as stated by the state and central government. The college ensures the benefit of all the welfare measures to its staff.

Following are the headings under which different provisions are covered:

Leaves

1. Casual
2. Medical Leaves
3. Duty
4. Maternity
5. Paternity
6. Encashment of earned leaves

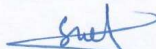
Financial Assistance and Provision

1. Festival Advance
2. Loan through staff credit society
3. Annual dividend through staff credit society
4. Channelization of Medical bill reimbursement
5. Financial assistance to teachers to participate in seminars and conferences

Health and Fitness

1. Regular Health Checkup camps
2. Practice of yoga




PRINCIPAL
S.P. Mahavidyalaya, Bhoom
Dist. Osmanabad